UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

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v.

Case No. 11-14905 Hon. Lawrence P. Zatkoff Mag. Judge Mark A. Randon

OAKWOOD HEALTHCARE, INC. doing business as OAKWOOD HEALTHCARE SYSTEM, and OAKWOOD HOSPITAL,

Defendant.		
	/	/

ORDER DENYING MOTION FOR PROTECTIVE ORDER

Plaintiff having filed her Motion for Protective Order, the matter having been referred to U.S. Magistrate Judge Randon, the parties having fully briefed the issues, and the Court having heard the argument of counsel,

IT IS HEREBY ORDERED that Plaintiff's Motion for Protective Order is denied. In the event that the matter is not resolved through the private facilitation scheduled for October 30, 2012, Defendant may serve the following subpoenas:

J.C. Penney Subpoena

Provided that Plaintiff provides to Defendant her original W-2s received from J.C. Penney from 2009 through 2011 on or before November 2, 2012, Defendant's subpoena will be limited to seeking a copy of Plaintiff's personnel file. If Plaintiff is unwilling or unable to provide the original W-2s to Defendant, the subpoena will seek documents relating to Plaintiff's wages, commissions, and other compensation received from or through that company, in addition to the personnel file.

D & L Salon/Denise Lay

The scope of the document request in the D & L Salon/Denise Lay subpoena will be as

follows:

Copies of all agreements between Denise Lay/D&L Salon or the Fountains at Franklin/Watermark and Sharron Anter; any other documents showing the terms for the relationship between Ms. Anter and either of them; records showing payments made to and received from Ms. Anter; records showing purchases or payments made by Ms. Anter for expenses and/or supplies; records for tips received by Ms. Anter; and Ms.

Anter's work schedules, from January 1, 2008 to the present.

It is so Ordered.

Notice to the Parties

Pursuant to Fed. R. Civ. P. 72(a), the parties have a period of ten days from the date of

this Order within which to file any written appeal to the District Judge as may be permissible

under 28 U.S.C. 636(b)(1).

s/Mark A. Randon

MARK A. RANDON

UNITED STATES MAGISTRATE JUDGE

Dated: October 30, 2012

Certificate of Service

I hereby certify that a copy of the foregoing document was served on the parties of record on this date,

October 30, 2012, by electronic and/or first class U.S. mail.

s/Melody R. Miles

Case Manager to Magistrate Judge Mark A. Randon

(313) 234-5540

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